

EMPLOYMENT APPLICATION
FLYING RESORT RANCHES, INC
DBA: FLYING B RANCH and ROOT RANCH
9 HAMNER DRIVE
SALMON, IDAHO 83467
208-756-6295 Office phone
208-756-6378 Office fax
flyingresort@gmail.com

Please complete the entire application.

Date: _____

Name: _____

Address: _____

Main Phone Contact Number: _____

Email: _____

Are you 19 years or older? _____

Do you have a valid Social Security Number? _____

Do you have a valid Driver's License? _____

What position are you applying for? _____

Do you know of anything that could prevent you from doing the job you are applying for?

First day available to work? _____

Last day available to work? _____

Are you a high School Graduate?

Date: _____

School: _____

City/State: _____

Do you have higher education or certified training?

Date: _____

School: _____

City/State: _____

Degree or Certification Level: _____

Date: _____

School: _____

City/State: _____

Degree or Certification Level: _____

Date: _____

School: _____

City/State: _____

Degree or Certification Level: _____

Employment

Please list your last three jobs starting with the most recent/current. Please be sure all information is included.

Employer: _____

Supervisor & Title: _____

Address: _____

Phone: _____

Your Job Title Was? _____

Dates Employed: _____

May we contact this reference? _____

Pay Rate: _____

Reason For Leaving: _____

Employer: _____
Supervisor & Title: _____
Address: _____
Phone: _____
Your Job Title Was? _____
Dates Employed: _____
May we contact this reference? _____
Pay Rate: _____
Reason For Leaving: _____

Employer: _____
Supervisor & Title: _____
Address: _____
Phone: _____
Your Job Title Was? _____
Dates Employed: _____
May we contact this reference? _____
Pay Rate: _____
Reason For Leaving: _____

References

These must be business related references from past or current employment.

Name: _____
Current Company & Title: _____
Telephone: _____
Dates of Association: _____
Company of Association: _____
Your title at the time: _____
His/her title at the time: _____

Name: _____
Current Company & Title: _____
Telephone: _____
Dates of Association: _____
Company of Association: _____
Your title at the time: _____
His/her title at the time: _____

Name: _____
Current Company & Title: _____
Telephone: _____
Dates of Association: _____
Company of Association: _____
Your title at the time: _____
His/her title at the time: _____

Residences

Please list the most recent 5 places of residence

Date: _____
Complete Street Address, City, State & Zip Code: _____

Date: _____
Complete Street Address, City, State & Zip Code: _____

Date: _____
Complete Street Address, City, State & Zip Code: _____

Date: _____
Complete Street Address, City, State & Zip Code: _____

Date: _____
Complete Street Address, City, State & Zip Code: _____

What is your current housing situation? OWN RENT OTHER

Personal Presentation

Please answer the following questions so we can get to know you better.

1. Have you ever worked for an outfitting operation?

2. Name 5 of your strengths and/or skills relating to the job you are applying for.

3. Name 5 of your weaknesses relating to the job you are applying for.

4. Name 5 perception challenges of working for a remote, Wilderness, recreation operation.

5. Name at least 5 hobbies or what you'd like to do in your off time.

6. Do you find yourself being a person that likes to work with the public or be behind the scenes? Explain

7. Have you ever been convicted of a felony or any misdemeanor; or have you ever been formally charged with racial discrimination, harassment, or other criminal offense? Do you have any Fish and Game violations? If you answered yes to any of this, you'll need to include full details of the conviction, offense, location, date and sentence.

8. In the past three years, have you ever knowingly used any narcotics, amphetamines, or barbiturates, other than prescribed to you by a physician? If yes, please furnish full details.

9. Do you have any medical or physical conditions that would require you to be close to or frequently visit a medical facility? Please furnish full details.

10. Our employees have 5 consecutive days off per month, in town. Do you have any life commitments that may be an issue for you to be in the Wilderness Area for 25-26 consecutive days per month? Please furnish full details.

11. Do you have a cat or dog that would need to come with you? If yes, please furnish details. Not all breeds of dogs are allowed. Only 1 pet per person may be allowed. Absolutely NO livestock is allowed.

12. What rate of pay would you expect to be paid if you were to receive an offer for employment with us?

13. Have you ever been terminated for cause from employment? Please furnish full details.

Experience Ratings

3=two or more years 2=one year 1=less than 6 months 0=no experience

___ Kitchen Prep Work

___ Fly Fishing

___ Professional Cooking

___ Predator Hunting

___ Housekeeping

___ Predatory Trapping

___ Caring for Horses

___ 1st Aid & CPR

___ Guiding Trail Rides

___ General Maintenance

___ Packing with Deckers

___ Equipment Operation

___ Packing with Panniers

___ Equipment Maintenance

___ Horseback Riding

___ Handline Irrigation

___ Riding Instruction

___ Wheel line Irrigation

___ Basic Veterinary Skills

___ Yard Work, Mowing, Trimming

___ Skeet Shooting

Feel free to attach a resume' with your application. You may also attach photos.

The facts set forth in my application for employment are true and complete. I understand that if employed, false statements on this application shall be considered sufficient cause for dismissal. I authorize you to obtain information about me through personal interviews with those acquainted with me to determine eligibility for employment with Flying Resort Ranches, Inc. I also understand and authorize you to obtain investigative reports, public records and public information checks.

Signature of Applicant:

Date:
